

SANTA FE SOLID WASTE MANAGEMENT AGENCY

149 Wildlife Way, Santa Fe, NM 87506

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www.sfswma.org

Recruitment Announcement # 2023-06

POSITION TITLE: LABORER – TEMPORARY 9 MONTHS ASSIGNMENT
SALARY RANGE: \$15.68 – \$22.73
FLSA/UNION STATUS: Covered/Not Covered
POSITION STATUS: Classified Full-Time
PERIOD TO APPLY: Open Until Filled
SUPERVISOR: BuRRT Superintendent
WORK LOCATION: Buckman Road Recycling and Transfer Station

PURPOSE The position performs litter pickup and maintenance tasks, as required by the Agency, in various conditions that includes wind, dust, heat, cold, mud, and exposure to unpleasant odors. The position is temporary and for nine months. The position is under the general supervision of the BuRRT Superintendent.

JOB DUTIES AND RESPONSIBILITIES

The Laborer:

1. Picks up wind-blown litter without limitations in open areas, under trees, in ditches, against fences, and along the roads that access the transfer station and landfill.
2. Cleans and assists in the maintenance of buildings and heavy equipment.
3. Cuts weeds and grass using hand and power tools.
4. Loads tires into loader buckets.
5. Relocates and repairs temporary fences
6. Cleans debris from culverts and drainage ditches.
7. Assists in the operation of a tire derimmer.
8. Separates various materials for recycling.
9. Performs all duties in accordance with all Agency policies and procedures, standards of quality and safety, and all applicable local, state, and federal laws and regulations.
10. Performs other duties as assigned.

MINIMUM QUALIFICATIONS

Education/Experience: No education requirement. Any previous work experience performing heavy physical labor is highly desirable.

Certification/Licensure/Registrations: Requires a New Mexico Class D driver's license.

Special Conditions: Must maintain full vaccination status for COVID-19 as a condition of employment. Must pass a drug and alcohol screening prior to employment and randomly thereafter. Must wear PPE as required.

Knowledge/Skills/Abilities: Performs a variety of unskilled manual tasks primarily involving physical strength, dexterity and coordination.

Ability to use a handheld radio.

Ability to communicate with others and assimilate and understand information, in a manner consistent with the essential job functions.

WORKING CONDITIONS

Requires medium-to-heavy work that involves walking, standing, climbing, stooping, bending, lifting, digging, working at heights, pushing or raising objects; also involves exerting between 20 and 50 pounds of force on a recurring basis and 50 to 100 pounds of force on an occasional basis. Also requires considerable skill, adeptness, and speed in the use of fingers, hands, and limbs in tasks involving very close tolerances or limits of accuracy.

The job requires hearing and speaking ability and normal vision, including visual acuity, depth perception, peripheral vision, and color vision.

The job may risk exposure to bright/dim light, dusts and pollen, extreme heat and/or cold, wet or humid conditions, extreme noise levels, vibration, fumes and/or noxious odors, traffic, moving machinery, electrical shock, disease/pathogens, toxic/caustic chemicals. The job may involve confined spaces.

HOW TO APPLY

Submit employment applications to:

Human Resources Officer
Santa Fe Solid Waste Management Agency
149 Wildlife Way
Santa Fe, NM 87506-8342

Resumes will not be accepted in place of the SFSWMA employment application. Proof of education, driver’s license, endorsements, professional licenses and/or certifications must be attached to the application.

The Santa Fe Solid Waste Management Agency is an Equal Employment Opportunity/Affirmative Action employer and complies with the Americans with Disabilities Act.